

Personnel & Finance Committee of the City of Harlan, Iowa – March 31, 2025

The Personnel & Finance Committee met on Monday, March 31, 2025, at 5:00 P.M. in the City Council Chambers, 711 Durant Street, Harlan, Iowa.

\*De-notes participating electronically via Zoom meeting

Present: Chairperson Kyle Lindberg, Aaron Nippert, Jenney Kelly

Absent: None

Also Present: City Clerk/Finance Director Ashley Schleis, Deputy City Clerk Jennifer Malone, City Administrator Gervas Mgonja, Troy Schaben, Sharon Kroger, Glenn Carlson, Roger Bissen, Tim Miller, Kelli Miller

Lindberg called the meeting to order.

It was moved by Nippert and seconded by Kelly to approve the agenda. The motion carried unanimously.

No conflicts of interest were stated.

It was moved by Nippert and seconded by Kelly to approve the minutes from the December 11, 2024 meeting. The motion carried unanimously.

Discussion was held on comp-time. It was moved by Lindberg and seconded by Nippert to recommend to council to remove the last sentence of the second bullet on page 14 of the City of Harlan handbook "If Compensatory time is accrued, it cannot be used until the next seven (7) day period." The motion carried unanimously.

There being no further discussion, the Committee adjourned.

Ashley Schleis  
City Clerk

*"These minutes are as recorded by the Clerk and are subject to Council approval at the next regular meeting."*